

## Goal A

**BY THE YEAR 2000, TENNESSEE WILL BE AMONG THE LEADING SOUTHERN STATES IN PROVIDING COLLEGE EDUCATION TO ITS CITIZENS.**

1. By the year 2000, the combined headcount undergraduate enrollment of public higher education institutions in Tennessee will be over 206,000 students.

	1990	2000	% Change 1990-00
<b>Public</b>	154,959	168,818	8.9%
<b>Independent</b>	37,518	42,065	12.1%
<b>Total</b>	192,477	210,883	9.6%

2. By the year 2000, 50% of recent high school graduates will enroll in public higher education institutions in Tennessee.

	1991 H.S. Grads	Fall 91 Enrollees	2000 H.S. Grads	Fall 00 Enrollees	Fall 00 Total
<b>Number</b>	42,515	17,231	44,264	19,844 public/ 5,268 indep.	25,112
<b>Percent</b>		40.53%		44.83% public/11.90 % indep.	56.73%

3. By the year 2000, graduate and professional enrollment in public universities will be adequate to meet the human resource needs of business, industry, government, education, and research in Tennessee.

	1990	2000	% Change 1990-00
<b>Public</b>	19,457	21532	10.66%
<b>Independent</b>	6936	10775	55.30%

4. By the year 2000, headcount enrollment in the technology centers will reach 35,000 students per year.)

	1991-92	1999-00	% Change
<b>Headcount</b>	30,930	35,099	13.48%

5. By the year 2000, enrollment of students over the age of 25 in public universities and colleges in Tennessee will increase to 50%.

Age Group	1990	2000	% Change 1990-00
Under 25	98,357	112,790	14.7%
25 to 30	22,837	23,451	2.7%
31 to 45	28,280	24,839	-12.2%
over 45	5,482	7,717	40.7%

6. By the year 2000, public universities in Tennessee will graduate at least 51% of students within six years of enrollment.
7. By the year 2000, two-year institutions in Tennessee will graduate at least 25% of students within three years of enrollment.

	1985-91	1994-00
Public Universities	43.06%	47.02%
Public Two-Year Institutions	25.00%	22.67%
Independent Institutions		56.18%

8. By the year 2000, 75% of students completing university parallel degree programs at public community colleges will enroll in baccalaureate degree programs at state universities.

	1990-91	1999-00
Graduates	1,087	2,366
Fall Transfers	506	1,114
Transfer Rate	46.6%	47.1%

9. By the year 2000, the racial composition of enrollments in public higher education institutions will be sufficient to ensure that all Tennesseans, regardless of race, will have access to higher education.

Undergraduate				Graduate & Professional			
Race	1990	2000	% Change 1990-00	Race	1990	2000	% Change 1990-00
Black	21,881	30,132	42.28%	Black	1,560	2,743	75.83%
White	129,440	130,991	1.23%	White	16,460	16,492	0.002%
Other	3,678	7,695	109.22%	Other	1,437	2,297	59.85%

10. By the year 2000, rates of persistence to graduation will be the same for Blacks as for other racial groups.

	1985-91	1994-00	% Change
<b>Universities</b>			
<b>Black</b>	24.03%	38.74%	14.71%
<b>White</b>	46.84%	49.03%	2.19%
<b>Two Year</b>			
<b>Black</b>	12.28%	10.58%	-1.70%
<b>White</b>	28.11%	25.52%	-2.59%

### **Goal B**

**BY THE YEAR 2000, WILL BE A NATIONAL LEADER IN IMPROVING THE QUALITY OF INSTRUCTIONAL PROGRAMS AND DEMONSTRATING THIS IMPROVEMENT THROUGH STATEWIDE AND INSTITUTIONAL ASSESSMENT.**

1. By the year 2000, the average ACT COMP scores of graduates of Tennessee's public universities will average 188.5.

	1990-92	2000
<b>ACT Comp</b>		
<b>Tennessee</b>	182.2	180.7
<b>Norm Group</b>	183.1	181.9

2. By the year 2000, passing rates on professional licensure examinations of graduates of Tennessee's public higher education professional schools will remain above national levels.

<u>Test</u>	1991		2000	
	Number	Percent	Number	Percent
<b>Medical Technology</b>	25	88.0%	25	75.8%
<b>Dental Hygiene</b>	32	89.2%	54	98.2%
<b>Engineering</b>	581	49.4%	466	81.3%
<b>Nursing</b>	481	91.1%	440	86.4%
<b>Law</b>	221	82.5%	288	86.1%
<b>Dentistry</b>	54	82.0%	72	98.6%
<b>Pharmacy</b>	69	97.1%	100	99.0%
<b>Physical Therapy</b>	51	100.0%	95	89.6%
<b>Medical, Step I</b>	191	84.8%	211	93.9%
<b>Medical, Step II</b>	174	93.7%	215	95.1%
<b>Medical, Step III</b>			202	92.8%

3. By the year 2000, 75% of students completing university parallel degree programs at public community colleges in Tennessee will enroll in baccalaureate degree programs at state universities.

	1990-91	1999-00
<b>Graduates</b>	1,087	2,366
<b>Fall Transfers</b>	506	1,114
<b>Transfer Rate</b>	46.6%	47.1%

4. By the year 2000, rates of transfer from public community colleges to state universities in Tennessee will be the same for Blacks as for other racial groups.

	1990-91	1999-00
<b>Black Only</b>		
Graduates	90	256
Fall Transfers	26	115
Transfer Rate	28.89%	44.90%
<b>Total</b>		
Graduates	1,108	2,366
Fall Transfers	511	1,114
Transfer Rate	46.12%	47.10%

5. By the year 2000, a Superior Teaching Program will be fully funded and implemented across the state.

**1990**

Funding for the first phase of the superior Teaching Program, statewide awards for college and university teachers, has not yet been available.

**2000-01**

<b>Number of Awards:</b>	<b>Total Amount of Awards:</b>	<b>Average Award:</b>
29,465	\$42,559,494	\$1,444

6. By the year 2000, cumulative collections of materials in libraries at Tennessee public institutions will be current and these libraries will be able to provide ready access to materials necessary to support their instructional and research needs.

	1989-90	1999-00
<b>Volumes Added</b>	146,516	139,912
<b>Expenditures on books (x 1000)</b>	\$3,423	\$9,993

### **Goal C**

**BY THE YEAR 2000, TENNESSEE'S COLLEGES AND UNIVERSITIES WILL BE AMONG THE NATION'S LEADING INSTITUTIONS IN PREPARING GRADUATES WITH THE KNOWLEDGE AND SKILLS ESSENTIAL FOR EFFECTIVE TEACHING.**

1. By the year 2000, 1,800 individuals will complete teacher education programs in Tennessee public universities each year. Of that number, 396 (22%) will be Black.

		<b>1990-91</b>	<b>1998-99</b>	<b>% Change 1990-99</b>
<b>Public</b>	Total	1379	1868	35.46%
	Black	54	238	340.74%
<b>Independent</b>	Total	883	1071	21.29%
	Black	37	61	64.86%
<b>Total</b>	Total	2262	2939	29.93%
	Black	91	299	228.57%

2. By the year 2000, 95% of teacher education graduates in Tennessee's public universities will pass the NTE or an equivalent examination.

		<b>1989-90</b>	<b>1998-99</b>
<b>Public</b>	No. Passed	1,640	1,708
	% Passing	96.59%	96.02%
<b>Independent</b>	No. Passed	742	938
	% Passing	89.83%	95.91%

### **Goal D**

**BY THE YEAR 2000, TENNESSEE WILL HAVE IMPROVED BOTH THE QUALITY AND QUANTITY OF RESEARCH AND PUBLIC SERVICE SO THAT THE STAE IS RECOGNIZED FOR ITS SUPERIOR RESEARCH AND SERVICE ACTIVITIES.**

1. Expenditures on research at universities from restricted accounts will reach \$230,000,000 by the year 2000.

	<b>1990-91</b>	<b>1999-00</b>
<b>Actual Expenditures</b>	\$93,612,000	\$139,731,000
<b>Adjusted for Inflation</b>	\$84,812,000	\$134,421,000

2. Expenditures on public service at universities from restricted accounts will reach \$43,000,000 by the year 2000.

	<b>1990-91</b>	<b>1999-00</b>
<b>Actual Expenditures</b>	\$31,445,000	\$59,171,000
<b>Adjusted for Inflation</b>	\$28,978,429	\$56,922,000

### **Goal E**

**BY THE YEAR 2000, TENNESSEE'S HIGHER EDUCATION INSTITUTIONS WILL BE ABLE TO COMPETE FOR THE VERY BEST FACULTY AND STAFF.**

1. By the year 2000, faculty salaries at Tennessee public institutions will be above those of their peers in other states.

	<b>1992-93</b>			<b>1999-00</b>		
	<b>Avg Salary</b>	<b>Peer Avg</b>	<b>% of Peer</b>	<b>Avg Salary</b>	<b>Peer Avg</b>	<b>% of Peer</b>
<b>Univ. of TN, Knoxville</b>	\$46,500	\$49,000	94.9	\$60,772	\$66,631	91.21
<b>Univ. of Memphis</b>	\$42,360	\$43,925	96.44	\$52,787	\$60,491	87.26
<b>All other Universities</b>	\$39,050	\$38,675	100.97	\$47,889	\$51,533	92.93
<b>All Two-year Institutions</b>	\$30,330	\$30,675	98.88	\$37,102	\$43,253	58.78

### **Goal F**

**BY THE YEAR 2000, TENNESSEE'S PUBLIC HIGHER EDUCATION INSTITUTIONS WILL HAVE GARNERED SUFFICIENT RESOURCES TO ACHIEVE THE HIGH QUALITY AND ACCESS ENVISIONED IN THE GOALS OF *TENNESSEE CHALLENGE 2000*.**

1. By the year 2000, Tennessee's public higher education institutions will merit a proportion of state dollars above that currently received.

<b>1991-92</b>	<b>1999-00</b>
\$676,442,900	\$984,857,800

